

MBS**MISSION BOX**[®]
SOLUTIONS**CONNECTING
GREAT COMPANIES
WITH GREAT
PEOPLE****NAICS CODES**

561312 - Executive Search
561311 - Employment Placement
541611 - Administrative
Management & General
Management Consulting
561320 - Contract/ Temp
Placements
541519 - Other Computer Related
Services
541330 - Engineering Services
541511 - Custom Computer
programming
541519 - Other Computer Related
Services
622110 - General Medical & Surgical
621111 - Offices of Physicians
621112 - Mental Health Specialists
621210 - Offices of Dentists

CAPABILITY STATEMENT

MISSION BOX SOLUTIONS INC is an SBA-certified SDVOSB that provides flat-fee, always-on hiring solutions for cleared and non-cleared talent across Information Technology, GovCon, Dental, and Healthcare. We design and operate Pipeline-as-a-Service (PaaS), Key Personnel Capture (pre-award KP sourcing and LOIs), and Retained Direct-Hire searches so agencies and businesses can replace 20–30% contingency fees with predictable monthly costs and SLA-backed delivery.

MBS supports Commercial and Private Industry customers as well as DoD, Intelligence Community (IC), and Federal agencies, aligning talent strategy with mission, contract, and operational requirements.

ABOUT US

Founded by a 20-year Army Veteran and his Military Spouse with over 15 years of recruiting experience in military, commercial, and government sectors. The phrase Mission Box has its origin in recruiting duty while serving in the military. Recruiting expectations were to always “make mission”, however only the best organizations would achieve what is called “Mission Box” which meant exceeding mission requirements. This inspired our name as Mission Box Solutions because we always “Mission Box”.

OUR VALUES

“The Significant Six”, are not just words on paper - they are the driving force of MBS and guide every decision we make:

**Deliver on
Commitments****Battle-like
Competitive Spirit****Integrity & Honesty****Solution-Focused****Effective & Speedy
Communications****Continual Self-Development****RECRUITING & STAFFING SERVICES**

MBS offers a suite of integrated hiring solutions to suit your needs.

- Pipeline-as-a-Service (PaaS)
- Direct Hire (Retained Search)
- Key Personnel Capture (Pre-Award)
- Recruitment Process Outsourcing (RPO)
- Cleared Professional Sourcing
- GOVCON Recruitment
- Talent Acquisition Solutions
- Recruiting Strategy Solutions

DUNS: 61853395**CAGE:** 9B2E8**UEI:** Y3SZM8CC5U96**PRIMARY NAICS CODE:**
561312 - Executive Search








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OUR EXPERTISE

IT/TECH SPECIALTIES INCLUDE: CLEARED & NON-CLEARED PROFESSIONALS

- Software Developers & Engineers
- Data Scientists & Analytics
- Solution Architects
- Cloud Computing
- Cybersecurity
- AI & Blockchain
- DevOps & DevSecOps
- Healthcare IT

HEALTHCARE SPECIALTIES INCLUDE

- Hospitals & Healthcare Systems
- Mental Health & Behavioral Health
- Long-Term Care & Nursing Homes
- Healthcare IT & Health Informatics
- Public Health & Government Health Agencies
- Reproductive Health
- Dental Care

DIFFERENTIATORS

- **Enhance Your Hiring Results** - Our holistic technical recruiting approach ensures candidates are meticulously handpicked for your mission-critical roles. This includes professionals in cleared DoD, IC tech, non-cleared IT, Healthcare, and other specialized areas.
- **Significant Attributes Only Found at MBS** - We're more than a recruitment company; we're a dynamic team of veterans, military spouses, and military advocates who not only comprehend your mission, but are deeply embedded in the professional community you aim to hire.
- **Integrated Hiring Solutions** - Pipeline-as-a-Service (PaaS), Key Personnel Capture (pre-award KPs), and Retained Direct Hire for cleared and non-cleared IT, GovCon, dental, and healthcare roles.
- **Our Proven Recruitment Process** - At Mission Box Solutions, we take pride in our 5-step *TALogic* recruitment process, designed to deliver strategic talent with precision. Your search is not just a task; it's our mission.
- **Building Lasting Partnerships** - This is the very fabric of MBS's approach. Partnering with us isn't just about immediate hiring needs; it's about building a shared legacy of success.
- **Working With Us = Winning Results** - Join the ranks of satisfied partners who have experienced successful recruiting outcomes.

PARTNERS SUPPORTED

